

Planet A PAI reporting 2025 – FUND II (table)

Indicators applicable to investments in portfolio companies*

*Where the term “investee companies” is used herein it shall have the meaning “portfolio companies”

Adverse sustainability indicator	Metric	Impact year 2025	Impact 2024	Explanation	Actions taken, and actions planned and targets set for the next reference period
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS					
Greenhouse gas emissions	GHG emissions: Scope 1 GHG emissions in tons	0	N/A	All Fund II portfolio companies are early-stage startups that have not yet implemented carbon footprint tracking. GHG emissions are therefore reported as 0. Note: this is Fund II's first PAI reporting year (no 2024 comparison available).	We aim at integrating Sustainability Clauses in our Shareholder Agreements. These require founders to establish a climate strategy with a net zero target and accounting for their carbon emissions (Scope 1-3) within 12 months of investment. Planet A actively supports companies via the Apiday platform and ESG workshops.
	GHG emissions: Scope 2 GHG emissions in tons	0	N/A		
	GHG emissions: Scope 3 GHG emissions in tons	0	N/A		
	GHG emissions: Total GHG emissions in tons	0	N/A		
	GHG intensity of portfolio companies: Total GHG emissions of company divided by the revenues of company in M\$	0	N/A		
Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0	N/A	The Fund's Exclusions Policy prohibits investment in companies active in fossil fuel extraction, production, or distribution. Zero exposure is confirmed across all portfolio companies.	This is included in the Exclusions Policy and assessed in the due diligence process and throughout the investment life-cycle.
Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources	0	N/A	The companies do not yet track energy consumption. As companies mature and begin energy tracking, this metric will be populated in future reporting cycles.	All portfolio companies are encouraged to maximise use of renewable/low-carbon energy.
Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	0	N/A	No portfolio company reported sector-specific energy consumption data for high-impact climate sectors in 2025.	Planet A engages portfolio companies to adopt a climate strategy.
Biodiversity	Activities negatively affecting biodiversity-sensitive areas: Share of investments in investee companies with sites/operations located in or	0%	N/A	All companies confirmed no sites or operations located in or near biodiversity-sensitive areas.	Companies with industrial sites and/or operations near biodiverse sensitive areas are required to conduct an environmental impact assessment.

Adverse sustainability indicator	Metric	Impact year 2025	Impact 2024	Explanation	Actions taken, and actions planned and targets set for the next reference period
	near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas				
Water	Emissions to water: Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0	N/A	All portfolio companies confirmed zero emissions to water. As early-stage technology companies, the portfolio has no material water discharge operations.	Planet A monitors water emissions via the annual ESG questionnaire. Should any portfolio company report material water emissions, Planet A will engage management.
Waste	Hazardous waste and radioactive waste ratio: Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average	0	N/A	All portfolio companies confirmed they do not produce hazardous or radioactive waste.	If a company generates significant hazardous waste, the Fund will engage with the investment to ensure proper waste management procedures (incl. collection and disposal) and ensure adequate safety procedures are followed. To the extent possible, the Fund will engage with portfolio companies to reduce hazardous waste as much as possible.
INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS					
Social and employee matters	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises: Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0	N/A	Zero violations of UN Global Compact principles or OECD Guidelines recorded across all portfolio companies in 2025.	Planet A monitors compliance via the annual ESG questionnaire. Planet A's Sustainability Clauses require all portfolio companies to maintain an ESG strategy covering human rights and anti-corruption, consistent with UNGC principles. Any identified violation would trigger immediate engagement.
	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises: Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	100%	N/A	All portfolio companies are early-stage and have not yet established formal UNGC/OECD compliance mechanisms. This is Fund II's first reporting year.	Under the Sustainability Clauses an ESG strategy is required within 12 months.

Adverse sustainability indicator	Metric	Impact year 2025	Impact 2024	Explanation	Actions taken, and actions planned and targets set for the next reference period
	Unadjusted gender pay gap: Average unadjusted gender pay gap of investee companies in %	5%	N/A		We integrate "Sustainability Clauses" in the Shareholder Agreement and ask investees to develop D&I policies.
	Board gender diversity: Average ratio of female to male board members in investee companies, expressed as a percentage of all board members	8%	N/A		We integrate "Sustainability Clauses" in the Shareholder Agreement and ask investees to develop D&I policies.
	Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons): Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0	N/A	Zero exposure is confirmed across all portfolio companies.	This is included in the Exclusions List of the ESG policy and assessed in the due diligence process and throughout the investment life-cycle.
Other indicators for principal adverse impacts on sustainability factors					
Energy performance	Breakdown of energy consumption by type of non-renewable sources of energy: Share of energy from non-renewable sources used by investee companies broken down by each non-renewable energy source	0	N/A N/A N/A	This metric will become more representative as more companies implement energy tracking in future reporting cycles.	Planet A encourages all Fund II portfolio companies to transition to renewable energy sources as part of the climate strategy.
Human Rights	Operations and suppliers at significant risk of incidents of child labour: Share of investments in investee companies exposed to operations and suppliers at significant risk of incidents of child labour in terms of geographic areas or type of operation	0%	N/A	All portfolio companies confirmed no significant risk of child labour in their operations or supply chains. Companies operate primarily in the EU with no reported exposure to high-risk geographies or supply chains at significant risk of child labour incidents.	Planet A's Sustainability Clauses require all portfolio companies to maintain an ESG strategy covering human rights, including supply chain due diligence. Exposure is re-assessed annually via the ESG questionnaire.