

Planet A PAI reporting 2023 (table)

| Indicators applicable to investments in portfolio companies* | | | | | | | |
|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| *Where the term "investee companies" is used herein it shall have the meaning "portfolio companies" | | | | | | | |
| Adverse sustainability indicator | Metric | Impact year 2022 | Impact 2023 | Explanation | Actions taken, and actions planned and targets set for the next reference period | | |
| CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS | | | | | | | |
| Greenhouse gas emissions | GHG emissions | Scope 1 GHG emissions in tons | NA | 70 | As we invest in early stage startups their own operational footprint is marginal. | | |
| | | Scope 2 GHG emissions in tons | NA | 343 | | | |
| | | Scope 3 GHG emissions in tons | NA | 2.277 | | | |
| | | Total GHG emissions in tons | NA | 2.690 | | | |
| | Carbon footprint | Carbon footprint | NA | | | | |
| | GHG intensity of portfolio companies | Total GHG emissions of company divided by the revenues of company in M\$ | NA | 93 | | | |
| | Exposure to companies active in the fossil fuel sector | Share of investments in companies active in the fossil fuel sector | 0 | 0 | | | |
| | Share of non-renewable energy consumption and production | Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage of total energy sources | NA | 24% | | | |
| Energy consumption intensity per high impact climate sector | Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector | NA | 0 | | | | |
| Biodiversity | Activities negatively affecting biodiversity-sensitive areas | Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas | 0 | 5% | | | |
| Water | Emissions to water | Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average | 0 | 0 | | | |
| Waste | Hazardous waste and radioactive waste ratio | Tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested, expressed as a weighted average | 0,03 | 1,04 | the company is only using amounts of these chemicals that are absolutely necessary for their activities, preventing any waste, and making sure that after their use they are being disposed of according to all regulations in place to protect the environment | | |
| INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS | | | | | | | |
| Social and employee matters | Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises | Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | 0 | 0 | | | |
| | Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises | Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises | 100% | 95% | The portfolio companies are early-stage and, for reasons of efficiency, we are monitoring compliance with these regulations for the time being. In the longer term, however, the companies will develop their own policies and processes. | | |

| | | | | | | |
|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| | Unadjusted gender pay gap | Average unadjusted gender pay gap of investee companies in % | 8 | 10 | Average of data obtained | |
| | Board gender diversity | Average ratio of female to male board members in investee companies, expressed as a percentage of all board members | 31% | 19% | We gathered data from more portfolio companies this year | We ask founders to develop D&I policies |
| | Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons) | Share of investments in investee companies involved in the manufacture or selling of controversial weapons | 0 | 0 | | |
| Other indicators for principal adverse impacts on sustainability factors | | | | | | |
| Energy performance | Breakdown of energy consumption by type of non-renewable sources of energy | Share of energy from non-renewable sources used by investee companies broken down by each non-renewable energy source | NA | 45,1% nuclear energy 35,5% natural gas 11,7% coal 6,9% hydrocarbons 0,9% oil | | |
| Human Rights | Operations and suppliers at significant risk of incidents of child labour | Share of investments in investee companies exposed to operations and suppliers at significant risk of incidents of child labour in terms of geographic areas or type of operation | 0,7% | 20% | Five Portfolio companies have partners or supply chains in the global south; all of them do due diligence and have policies and mechanisms in place | |

* Currently, total absolute numbers are being reported, in the future this will be weighted with % share of investment